North Carolina Physicians Health Program
Checklist for referral of disruptive physician

Name:

1. What are the **specific problem behaviors**?

2. What is disciplinary protocol and **where is physician in the disciplinary process** (e.g. verbal warning, written warning, etc.)

3. **Time frame** for corrective action (i.e., 6-12 months vs. on the brink of being terminated, etc)

4. **Consequences of noncompliance** with contract, either reoccurrence of behavior or lack of follow-through with treatment recommendations

5. What are **expectations of referral source** at outset (i.e. need for ongoing therapy or monitoring vs. acceptability of assessment only)